

Report Reflection Date : 2022.07.01 TO 2022.09.30 (2022 Season three)
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Market Outlook

Entering the third quarter of 2022, the overall driver job market is still affected by the COVID-19 pandemic. However, as the new school year is about to begin, the driver job market is still active this quarter traditionally, and some families are still looking for drivers for their children for school. Therefore, professional drivers are easier to have more choices in job hunting. As for the commercial market, we have not seen any changes or improvements. Generally, corporate adopt a more conservative policy arrangements for recruiting drivers.

Professional Driver Salary Trends

The wages of professional drivers has become polarized in this quarter. Due to the large number of private family users who need to recruit drivers, the general wages has increased by HK\$1,000 to HK\$2,000 due to the large demand for recruitment. In terms of company drivers, as the demand continued to decrease, companies adopted a relatively conservative pricing strategy when hiring or replacing company drivers, so the wages of company drivers declined slightly this quarter.

Market Salary Survey

Family Driver	5 Days work : generally 17K-22K, 10-12 Hours service 6 Days work : generally 18K-24K, 10-12 Hours service remote areas will increase around 2K, usually need to provide year end double pay.
Company Driver Level 1	In order to provide general company vehicle driving services, pick up daily employees duty or engineering projects etc., or assist in handling company documents. 5 Days work : generally 16K-18K, 10-12 Hours service 6 Days work : generally 16K-20K, 10-12 Hours service remote areas will increase around 1K, usually need to provide year end double pay and medical.
Company Driver Level 2	Provide management team transfers, service company guests, and provide executive-level airport transfers for companies. 5 Days work : generally 18K-22K, 10-12 Hours service 6 Days work : generally 20K-24K, 10-12 Hours service usually need to provide year end double pay and medical.
Company Driver Level 3	Provide top management, CEO, Boss transfers, no need to service company guests, and only provide service to designated person. 5 Days work : generally 20K-26K, 10-12 Hours service 6 Days work : generally 24K-30K, 10-12 Hours service usually need to provide year end double pay and medical.
Company Driver Cross-Border	Company drivers with driving licenses and experience in both China and Hong Kong or Hong Kong and Macau. 5 Days work : generally 23K-26K, 10-12 Hours service 6 Days work : generally 23K-28K, 10-12 Hours service usually need to provide year end double pay and medical.

The main source of the above salary survey report is our existing service contract content and the vacancy information currently being released in the market. The salary cost in the report does not mean that it is suitable for every company or every position. Customers need to make adjustments according to the actual situation, and the relevant adjustments can be inquired by us, and we will provide professional advice.